

„His disciples answered, “Where could we get enough bread in this remote place to feed such a crowd?” “How many loaves do you have?” Jesus asked.

Matthew 15:33+34a NIV

Dear friends of FIC

You see before you a brand new and very voluminous **freedom in christ** newsletter. It is an expression of the changes that our ministry is going through. The OD (organizational development) process described in the following paragraphs already began in 2010 with the development of a new corporate identity (CI) and corporate design (CD), as a German-language FIC ministry. Why then change to the English form of our name? Roger Reber, our director, will explain this – and lots more – in detail. As President of the association, I am happy about the new goals, strategies and products that we want to implement with God’s help.

Without God’s assistance, we are helpless and our human efforts futile, just like the disciples’ experienced when they were faced with 4000 hungry people. What was the solution then? The disci-

ples brought what they could find to Jesus, and Jesus did the rest. He involved the disciples completely in this process, by letting them deal with the seating order, distribution and the cleanup.

In this spirit, we also want to let ourselves be used. We recognize Christians’ hunger for the freedom that Jesus wishes to give them. We are also letting Jesus show us the goal, the strategy and the implementation. Thus, Jesus is also implementing **freedom in christ** to serve his church.

I wish you, our faithful friends, as well as the board, that we may always receive fresh strength, love and good sense from God’s hand.

Urs Keller
President





Since January of this year, we, the FIC board and I as business manager, have been going through an organizational development process (abbreviated as OD process). Issues such as mandate, vision, strategy, goals, implementation plans and feasibility are essential parts of this process.

Prior to this process we had already been aware that in previous years, we had not really reached our goal to go to churches with the FIC message.

We always received good feedback from individuals who had experienced our message of Freedom in Christ, and we are thankful and rejoice in this. But our goal is much greater than simply reaching the individual end user. We want the FIC message of freedom in Christ to be an integral part of church life. It is our vision that everyone who comes to faith and becomes part of a church should do the FIC discipleship course. In order to reach this goal, we had to change our strategy.

Our Mission

The Lord has entrusted us with several biblical principles and tools with the potential to help church members recognize their identity in Christ and live in freedom.

Our focus is the leaders.

With their help, we will succeed in equipping the church for successorship of Christ.

Our goal will be reached when they have understood Freedom in Christ's message and are capable of teaching it and putting it into practice.

THE DISCIPLESHIP COURSE and THE STEPS TO FREEDOM IN CHRIST help congregations find their identity and a life in freedom. These practical tools were developed by Dr. Neil T. Anderson and **freedom in christ**.

Who do we want to work with?

We want to work together with as many churches as possible within the Christian faith. Under certain circumstances, it might be necessary to adapt our method (but not our message!), in order to correspond to the ethics of the church involved.

What is our position compared to other, similar ministries?

We transmit "freedom principles", which we understand to be "the responsibility and authority of each Christian to mature in faith, by choosing the truth and resisting lies." "Then you will know the truth, and the truth will set you free." John 8:32

We don't have a monopoly on freedom principles, those are simply the Gospel! Other ministries have similar biblical ap-

proaches, which reach the same goals. We wish to support them and are glad for any enhancements. We don't proclaim the ministry **freedom in christ**, but preach the Gospel.

Vision 2015

Our vision of the future contains the following aspects:

- The discipleship course is known in churches as the core of the FIC message and is increasingly being used there.
- The churches have become useful references who recommend the course material to others.

New Strategy

Products

We are developing the **Discipleship Course (DC)**, whose goal is to lead Christians to their identity and freedom in Christ and to anchor them there.

We support pastors and Christian leaders with three 1-day courses especially developed for the **DC**, so that they can carry out the courses with their congregations for the greatest possible benefit.

In cooperation with **Asaph Publishers**, FIC books are being translated into German and published, providing all DC participants with helpful, in-depth information.

Target Groups

We want to reach pastors and leaders in churches and Christian organizations throughout German-speaking Europe (DACH = Germany, Austria and Switzerland).



NEW PUBLICATION

Christian counselling, based on the concept of the books **VICTORY OVER DARKNESS** and **THE BONDAGE BREAKER**.

Neil Anderson explains what discipleship counselling is all about, with clear statements and excellent examples. Whether you are a pastor, counsellor or layperson, after reading this book you will feel much more comfortable, confident and competent in your role as an encourager.

German edition, as from mid-December 2011

Euro 22.80/CHF 34.20

ca. 400 pages/softcover

Organization

FIC is constituted as an association according to Swiss law and runs a head office for all of German-speaking Europe.

Leadership

We cultivate a goal-oriented, serving leadership culture. The director has the operative management of the head office and is a member of the board. The board is responsible for strategic management.

Marketing and Publicity

Our products are continuously examined so that they are up-to-date, and are adapted to the needs and language of churches and Christian organizations.

Word-of-mouth recommendation amongst leaders is important for us and is a measure for the quality of what we offer.

Sales

Our products are distributed through Asaph's distribution network and our web shop.

Funding

Our work is now increasingly funded by sales of our products. Donations also help cover our costs.

Books

Asaph Publishers (www.asaphshop.net) are now carrying an FIC Edition under which our books are published.



The contract with Asaph provides for the publishing of at least one book by Dr. Neil T. Anderson a year, which we propose.

Before Christmas, a new German book entitled JUENGERSCHAFTSTRAINING (Discipleship Counseling) will be published (page 3, right).

In January 2012, the out-of-print book LEBEN IN FREIHEIT (Walking in Freedom) will be republished (page 5, right).

In May 2012, the German edition of the BIBLICAL GUIDE TO ALTERNATIVE MEDICINE will finally be released.

We are very grateful for this cooperation. It makes completing our mandate much easier, and at the same time, we have Neil's books in German at our disposal in professional quality.

New CI

You have certainly noticed it already: We have a new look, a new CI (Corporate Identity). The old German name, Freiheit in Christus, was more of a programme than a name. The name did not show a clear affiliation to Dr. Neil T. Anderson, author of our books and father of our ministry. The English name now states this clearly and also provides a clear identity. It also reflects our international network.

Whilst thinking over our identity, the eagle was a picture which repeatedly came to us in connection with **FIC**: "like an eagle that stirs up its nest and hovers over its young, that spreads its wings to catch them and carries them aloft." Deuteronomy 32:11 Or also the image from Isaiah 40:31: "but those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint." It was thus clear that there should be a bird like an eagle in our new logo. Have you recognized it in our new logo already? In the same way, truth is not always so evident, but whoever recognizes it will find a new, refreshing identity in life.

Head Office

There are several changes at our head office. Due to our closer cooperation with Asaph, we no longer require much proofreading and text revision in-house. This unfortunately means that **Beat Tschanz's** work at FIC will end in February 2012. Beat has been working with us since 1 September 2004, and has been a faithful and appreciated colleague. Since May 2008, he had been employed at an 80% capacity with us. We pray and hope that Beat will find a new, suitable position.

Many of our tasks are being outsourced (books, website, etc.), and we will not be doing some others at all anymore due to our new orientation. The new seminars are being offered to pastors and leaders of Christian congregations. These are 1-day seminars and will logically no longer be carried out on Sundays. On the other hand, we will be offering these seminars on a more regular basis and will, in future, have a team of seminar leaders in order to fulfil these tasks.



NEW EDITION

LEBEN IN FREIHEIT
(Walking in Freedom)

A new edition of this popular book, which we recommend to all who have done **THE STEPS TO FREEDOM IN CHRIST**. With these practical steps you will learn to implement the recognized truths in your everyday life and strengthen your Freedom in Christ.

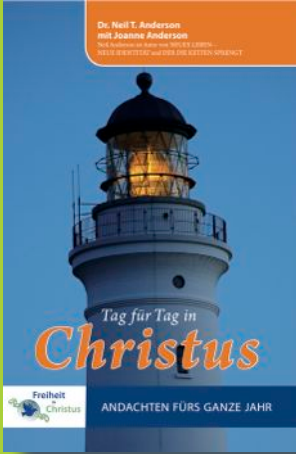
We hear lots of good accounts from people who use this little book.

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Aside from the seminar activity, my new task will be gaining and monitoring the target group mentioned.

This also means changes in **Ruth Herrmann's** work. Her main task in the future will be organizing and coordinating these seminars and the seminar leaders. She will continue to be responsible for accounting and general administration. Her job capacity is 60%, and she is generally at the office on Monday and Tuesday mornings as well as the entire day on Wednesday and Friday.

Manuela Schmid's work situation remains the same. She has a 20% job shipping our products on Monday and Thursday mornings.

FIC Partnership

In future, the **FIC Partnership** will be serviced mainly through the new website. A small annual fee permits partners access to a large selection of documents, instructions as well as to the **Handbook for Encouragers** (in German, pdf document), to help them train their Freedom team in a goal-oriented manner.

We want to provide tools to the responsible persons in churches for the **Freedom ministry** in their congregations. These persons are guided by their pastors.

In future, the FIC Partnership will be en-

hanced by a **“Freedom Forum”**. That is where experiences can be exchanged and questions can be asked. We will supervise this forum and also provide advice when necessary.

New Website

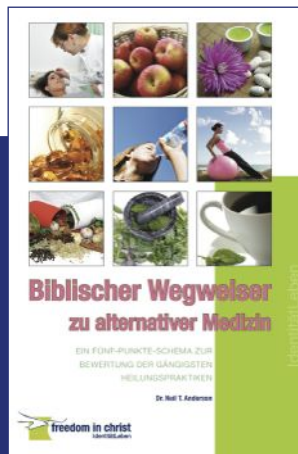
While we were looking at the new website, we continued to get more new ideas. In June, at the annual meeting of the FICMI Board, we decided on an international basis that we will all work with the same programme as England.

This integration also means considerable cost savings in this area, and it will enable smaller, new FIC projects such as in Portugal, Spain, the Netherlands and Romania to have quick and inexpensive access to an established business model.

We are working hard at this and plan to start up the solution in January. It will also offer many new functions and possibilities, for example, the administration of this newsletter. You can then determine yourselves if you want the newsletter or not by signing up or not.

Germany and Austria

We haven't forgotten Germany and Austria! But first of all, it was important for us as the board of the association to give some serious thought to our mandate and our strategy. It is possible that our strategy in these countries will also change with the new direction we are taking. We are therefore no longer relying mainly on representation, but more on pastors and leaders of Christian churches, communities and works.



2012 Preview

Biblical Guide to Alternative Medicine (German edition)

In May 2012, this eagerly awaited book will be published (God willing!).

As from May 2012

ca. 400 pages/softcover

**“O Invisible One,
make your mercy
over us visible in
the image of Jesus
Christ. You accept us,
just the way we are,
with light and shadow,
because only
the accepted one can
change his life.”**

Detlev Block



We want to convince them of our offer with personal contacts. A team of FIC seminar leaders is being set up so that we can do this regularly and can cover larger areas.

Seminars

In 2012 we will be offering the following 3 seminars:

FIC Introduction Seminar

This 1-day seminar will show pastors/leaders in a very practical way what advantages and benefits our resources provide for the goals they have for their congregation. The FIC Discipleship Course is the focus here.

Helping others to find Freedom in Christ.

For the most part, this is the same seminar we have offered up to now. What's new is that it is directed towards pastors and leaders and their needs.

This 1-day seminar is based on the first seminar. Here, we are preparing the pastors/leaders for the practical implementation of the steps. We show them in a practical way how they can build and equip a Freedom team in their congregation, and hold FAs (Freedom appointments) with congregation members.

The FAs are what cause a breakthrough for many congregation members and

lead them to become fulfilled disciples of Christ.

Living Freedom in Christ

The last part of this seminar series deals with showing pastors/leaders how to help the Freedom team in their church deal in a very practical way on a daily basis with congregation members who have deep-seated problems. This seminar is founded on the previous seminar and will only be offered as a package together with the other two.

Further seminars will follow. But they will also be intended for pastors and leaders. Our primary concern is healthy, functioning churches.

Dates for 2012

General Meeting

Next year, the Annual General Meeting will take place on Saturday, 12 May at the FCGB (Freie Christengemeinde Buttikon). Start: 10.00 hrs. An invitation with the agenda will be sent by separate post to all association members one month prior to the meeting.

FICMI

FREEDOM IN CHRIST INTERNATIONAL (FICMI) is the panel consisting of Dr. Neil T. Anderson, the business managers in the USA (Rich Miller), Canada (Clay Bergen), UK (Steve Goss), India (Isaac

Manogarom) and Switzerland (me), a representative for Latin America (Bob Genock) and a Secretary from Malaysia (Steven Cheah). This body considers itself to be an advisory board and is trying to build up and coordinate the work worldwide.

Dr. Neil T. Anderson will be 70 next year and will be handing over his work to his



Joanne and Neil Anderson, 2011

successor, Steve Goss, England, as well as significantly reducing his international lecture activities.

The board is very happy with the choice of Steve, because he has “a great international heart”. He is supervising the development of FIC in the Netherlands, Spain, Portugal, Rumania and Hungary, just to mention only the European projects.

Thanks

- » for the helpful OD process with the board
- » for God’s provision this year for the internal changes
- » for Asaph Publishers, who will now be publishing our books in German as well as new German editions of books by Neil Anderson
- » for a clear vision and strategy of our ministry
- » for the harmony and unity amongst the FICMI board members
- » for the successful video filming of 11 November 2011
- » for the strength of the Gospel. It can save people and fill them with new strength and joy
- » for the work we do. It is a blessing for many people.

Video Testimonies

On Friday, 11 November, the moment finally arrived: Five courageous and bold



In his element: Christian Grau

FIC ambassadors stood in front of a live camera and testified their personal experiences with the FIC message.

The two pastors Samuel Haller and Gerald Wieser represented Switzerland and Germany respectively. They told what a gain the FIC message has been for them personally as well as for their “business”. Gabriela Keller and Yvonne Schneiter told us about their rich experience with the FIC message and Maria Lüscher talked about the relevance of our message for the younger generation.

edge, because we had neither experience nor clear ideas about what the filming would be like. Fortunately, Christian Grau, a committed and ambitious hobby cameraman, had a clear concept of what the film should look like. He not only brought along all sorts of equipment, like a light diffuser, two bounce boards, two halogen spots, different tripods, extension cords, etc., etc., but also lots of humour and patience.

The film location was also unique: **Allerhand Wohnideen**, an interior decorating shop in Dübendorf.

In order to have as many different possible backgrounds in the film, Christian made several cuts, which meant adjusting lights and scenery and adapting them to each other. The tight space



We were all a bit nervous and

Allerhand Wohnideen – interior decorating, Dübendorf

made the task even more difficult, but in the end, everything worked out. However, we



Fun with Yvonne Schneiter

sorely misjudged the time required; it took about 4 hours for the final 15 minutes of film. Fortunately that's not my job!

Heartfelt thanks go to **Allerhand Wohnideen** and all of our "actors". Special thanks also to our cameraman, Christian Grau. Thanks for your time and dedication to this project.



Confident and almost like a pro: Maria Lüscher

Prayer Requests

- » for approaching pastors
- » for the success of the new web-site
- » for God's blessing on the data transfer into the new CMS (Content Management System)
- » for a new, suitable job for Beat Tschanz
- » for health and strength for the tasks of our staff, who are often beset by spiritual attacks
- » for a successful conclusion of the OD process and good implementation in our work
- » for successful video editing (Christian Grau)

**Freedom in Christ
in Arabic:**

**«Al Huria
fi Al Maseeh»**



Testimony

Now and then we receive confirmation from someone seeking advice, who has been helped by our material, that not the spiritual battle is difficult, but rather dealing with the deception they were in.

The following testimony came about after I had spoken on the telephone with this desperate young mother of four for about an hour about the nature of the spiritual battle. She was thoroughly convinced that here was no rescue for her anymore: *“Yesterday afternoon, after your advice, I withstood these fundamental doubts of being a child of God, again and again, which continued to attack me. It’s unbelievable how a noticeable peace began towards evening. I didn’t want to believe in such a fast victory and remained “standing at attention”. But the night was so calm that, contrary to the previous hellish night (in the truest sense of the word), Jesus’s victory was clear. THANKS BE TO GOD!!*

This morning I woke up very peacefully, feeling somewhat exhausted and still a bit shaky on my feet, but full of joy about the peace and freedom!

Thank you so much for encouraging me and correcting my distorted thinking; that

Response to Donations

In order to reduce administrative expenses, we provide written thanks for donations only on request. However, all benefactors will receive an annual receipt for the previous year’s contributions.

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you took me seriously and listened to me calmly, with all of the confusion going on in my head!”

M. S. from Germany

Wishing you a Happy Christmas and a blessed New Year.

Roger Reber
Director



